EL CENTRO de la RAZA | 2019 ANNUAL REPORT BUILDING THE BELOVED COMMUNIT

#Climatechange

NOW ON THE NATIONAL REGISTER OF HISTORIC PLACES



time to go





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SUCCESS STORIES

PARENTCHILD+ PROGRAM Emily

Emily used to be quiet and timid, but her self-confidence skyrocketed after her enrollment at José Martí Child Development Center. JMCDC teachers helped Emily make this transition by establishing a routine, befriending her classmates, and reading books about feelings and emotions. By the time Emily graduated from pre-school, her social/emotional development and academic performance were outstanding.

She recognizes and makes sounds of all the letters in the alphabet in both English and Spanish, and she knows numbers 1-100. By sounding out the letters, she is beginning to read words, including the names of all of her classmates! Emily's first language is Spanish, but she can understand and speak English at the same proficiency level. Emily likes to converse in English and enjoys reading stories in both English and Spanish.

She started Kindergarten in September 2019.



building unity

LETTER from the EXECUTIVE DIRECTOR AND BOARD PRESIDENT

Estimad@s Amig@s,

2019 marked the end of an amazing decade, thanks to you. Whether you are a long-time supporter or had recently heard of us, you inspire the "Beloved Community" with your commitment, generosity, and selflessness. When we reflect on the past year, we recognize that you have helped improve our communities in significant ways by:

- and political significance.
- 56% of King County's Latino community lives. for isolated seniors known as the El Centro de la Raza Senior Hub. the Jack Kemp Excellence in Affordable and Workforce Award for Plaza Roberto Maestas-Beloved Community.
- Census 2020 and this year's critical elections.

What a year of accomplishments you helped us earn! We invite you to read more about your accomplishments in this 2019 Annual Report. As you read, you will see how your compassion has helped program participants to establish a precedent for building assets to combat intergenerational trauma and poverty, to accessing culturally relevant tools for attaining their fullest human potential, and setting comprehensive life-changing opportunities in motion for 21,324 individuals and 7,824 families across King County through our 43 programs and services.

About \$8 billion over three years will be cut from Washington State's budget, which causes uncertainty in our communities. One thing we know is that when we can come up with winning solutions, struggling families can begin to save and invest in their children's futures. You have always provided inspired us to think bigger. Together, we are unstoppable and will never stand down from empowering and defending our community members.

Respetuosamente,

ESTELA ORTEGA

Executive Director

• Earning a place in North American history after our main building was announced on the

National Register of Historic Places because El Centro de la Raza is rife with cultural, social,

• Expanding our culturally responsive programs and services to South King County, where

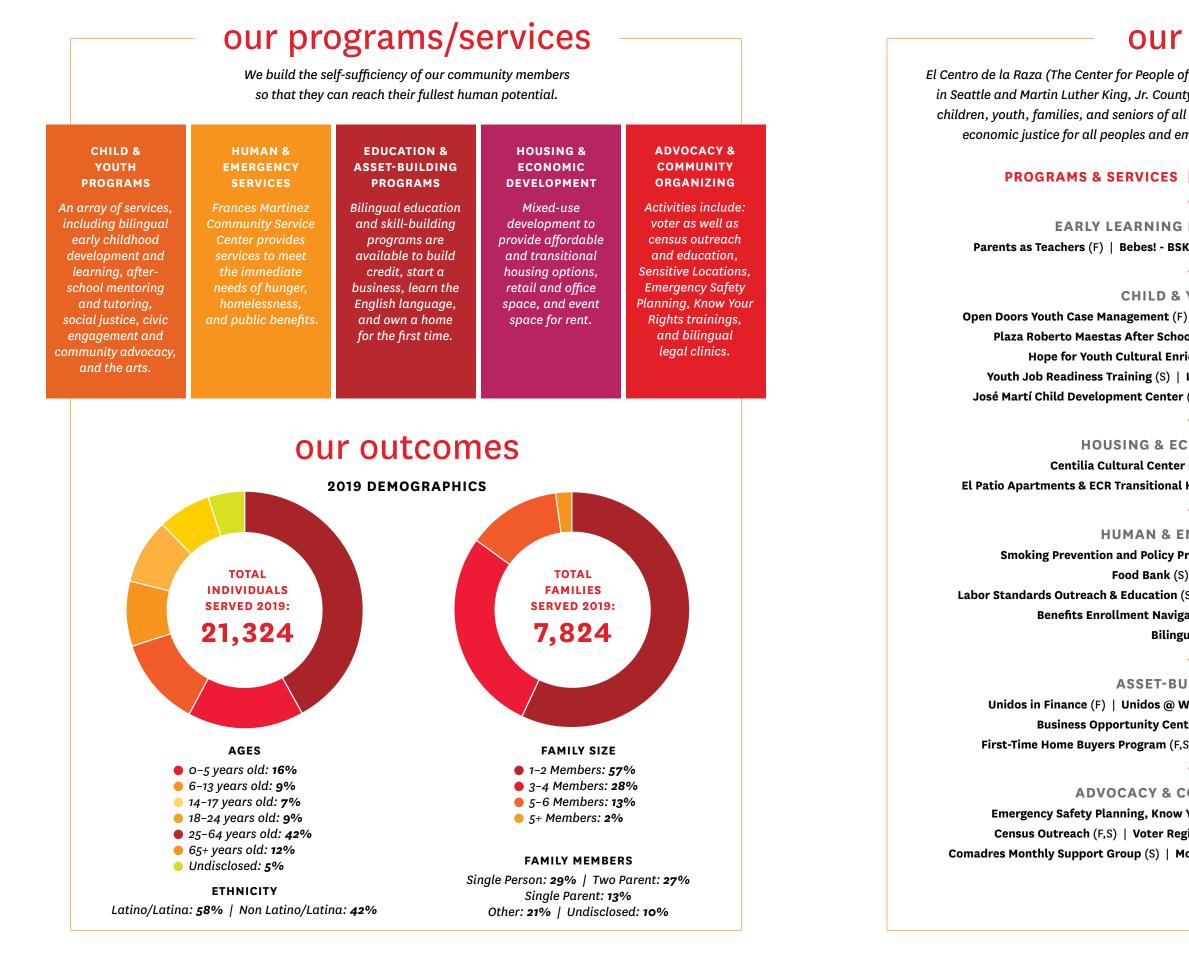
• Extending aging services, support, outreach, connection, and social engagement all day

Serving as a national example of affordable housing development, made possible by

Amplifying the voices in our communities through outreach and education efforts for

ROXANA AMARAI Board President





our mission

El Centro de la Raza (The Center for People of All Races) is a voice and a hub for the Latino community in Seattle and Martin Luther King, Jr. County through our 43 programs and services for low-income children, youth, families, and seniors of all backgrounds. We work to achieve equitable social and economic justice for all peoples and empower them to be fully involved in our community.

PROGRAMS & SERVICES | SEATTLE (S) & FEDERAL WAY (F)

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EARLY LEARNING HOME VISITING PROGRAMS
Parents as Teachers (F) | Bebes! - BSK (F) | Bebes! - HOPE (S) | ParentChild+ Program (F,S)
CHILD & YOUTH PROGRAMS
Open Doors Youth Case Management (F) | Marijuana Youth Prevention & Education Program (F)

Plaza Roberto Maestas After School Program and Summer Learning Program (F,S) Hope for Youth Cultural Enrichment & College Readiness Program (S) Youth Job Readiness Training (S) | Luis Alfonso Velásquez After School Program (S) José Martí Child Development Center (S) | Hirabayashi Place (S) | Robotics Program (S)

HOUSING & ECONOMIC DEVELOPMENT

Centilia Cultural Center (S) | Commercial & Tenant Space (S) El Patio Apartments & ECR Transitional Housing (S) | Plaza Roberto Maestas Apartments (S)

••••

HUMAN & EMERGENCY SERVICES

Smoking Prevention and Policy Program (F) | Veterans Outreach Program (F,S) Food Bank (S) | Eviction Prevention (S) Labor Standards Outreach & Education (S) | Senior Hub – Nutrition and Wellness Program (S) Benefits Enrollment Navigation (F,S) | Community Connectors (S) Bilingual Legal Clinics (S)

••••

ASSET-BUILDING PROGRAMS

Unidos in Finance (F) | Unidos @ Work (F) | ESL Classes (S) | Lending Circles (F,S) Business Opportunity Center (F,S) | Financial Empowerment (F,S) First-Time Home Buyers Program (F,S) | United Way of King County Tax Prep Site (F,S)

•••••

ADVOCACY & COMMUNITY ORGANIZING

Emergency Safety Planning, Know Your Rights Trainings, & Sensitive Location (F,S) Census Outreach (F,S) | Voter Registration & Education (F,S) | Volunteering (F,S) Comadres Monthly Support Group (S) | Monthly Tenant Meetings (S) | Environmental Justice (S)

SUCCESS STORIES

BUSINESS OPPORTUNITY CENTER/ FINANCIAL EMPOWERMENT Rosa

Rosa enrolled in our Business Opportunity Center program with hopes to launch her food cart business. She attended the series of business development workshops where she learned the process of starting a business. Upon completion of the program, she wanted to increase her credit score, and El Centro de la Raza had another program called Financial Empowerment in which Rosa enrolled.

Rosa received one-on-one assistance in her own native language on how to improve her credit score. She also learned how to manage her money and budget, as well as how to avoid predatory lenders. Equipped with additional knowledge and tools, Rosa created an informed plan to pay down her debt aggressively before applying for a grant from Mercy Corp's Northwest IDA Grant Program.

CCHaving these services helps our community further understand the importance of budgeting, a credit score, and money management. 🤒

It was an extensive application process, but Rosa's drive and hard work paid off because eventually Mercy Corps approved her to receive a \$5,000 grant! She used that money towards establishing her food cart business. In spite of COVID-19's impact on Rosa's business, she feels rewarded for pursuing her dream as a business owner.

JOSÉ MARTÍ CHILD **DEVELOPMENT CENTER Early Learning Graduates**

José Martí Child Development Center (JMCDC) graduated 100 children from pre-school. We honored them at a special dinner where JMCDC staff, teachers, and families celebrated this great milestone. The students worked hard all year long and made outstanding progress in all areas of development: social/emotional, physical, cognitive, and language. The students performed a variety of cultural dances and sang songs in English, Spanish, and Mandarin. Towards the end of the event, each child received a completion certificate. They are now ready for their next step: Kindergarten! Mil gracias to the ECEAP and Step Ahead programs and Seattle Public Library for supporting early literacy.



OUR PLACE IN HISTORY

l Centro de la Raza is historically known as the Beacon Hill School. The building's architecture was ahead of its time. However, its limited capacity could not accommodate the growing student population at the time, and the school was forced to relocate. At the same time, cultural and political factors limited people of color's access to education and other critical community resources.

President Nixon was in office and his administration redirected funds to supporting the war effort. There was no longer a commitment to the War on Poverty. Students at South Seattle College, whose English as a Second Language classes were defunded by the administration, then took action. What that looked like was a peaceful multiracial occupation of the abandoned Beacon Hill School. Seattle's Chicano/Mexicano movement was born and the building became a symbol of hope.

Today we are a thriving hub for all communities to engage in civic action, celebrate culture through art, and increase community sustainability through transit-oriented, mixed-use development. In 2019 we received the Jack Kemp Excellence in Affordable and Workforce Housing Awards for our on-site mixeduse amenities near multiple public transit modes. Our 43 programs and services span across five primary areas: Child and Youth, Human and Emergency Services, Education and Asset-building, Housing and Economic Development, and Community Organizing and Advocacy.

We have the honor of being listed in the **National Register of Historic Places** as of June 2019. For centuries, our communities built a great country in which we live but were excluded from conversations that ultimately shaped our nation. For centuries, our stories of suffering were told for us. For centuries, we labored, resisted, and survived.

We stand on the shoulders of those who came before us. They changed the course of history. This recognition means we can preserve their stories, lessons, and memories created in this very building, our home. Its symbolic value is a timeless representation of multiracial unity during times of peril and prosperity. We proudly bear the responsibility of changing the mainstream narrative of disenfranchised communities by finally being the ones to tell our own stories. We are excited to announce that we have published a textbook about El Centro de la Raza. These textbooks will be distributed to colleges, universities, and libraries across the country. The paperback book will be available later this year. To pre-order your copy now, please call 206-957-4605.





We share El Centro de la Raza's rich stories & walk the same hallways as the trailblazers who occupied this building in 1972.

Visit our website to register for Café con El Centro de la Raza first Thursday of each month at 8 AM.

BUILDING THE BELOVED COMMUNITY GALA

he Building the Beloved Community Gala is one of our largest events. Attended by nearly 800 guests and with the help of almost 100 volunteers, you helped raise \$448,048 for the Beloved Community. Thanks to your generosity, this event was successful. Mil gracias to our sponsors, table ambassadors, speakers, donors, volunteers, and Washington State Convention Center staff who made this event possible. We enjoyed a beautiful

evening with everyone.

Felicidades to our Roberto Felipe Maestas Scholarship recipients who are proud first-generation college students: Guadalupe Corona, Gonzalo Cruz, Cecilia Espinoza, Karyna Garcia Marin, Graciela Gomez, Mitzi Olivera, Cielo Martinez, Nancy Mendoza, Empress Robinson, and Gisela Tampico. Recipients received \$1,000 each to be applied towards their post-secondary education.

Big congratulations to our Roberto Felipe Maestas Legacy Award honorees Mónica Mendoza-Castrejón and Jake Prendez. They honor our late founder's legacy of advocating for social justice through multiracial unity and advocacy. Gracias both for your work in supporting communities of color and immigrant and refugee communities.

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Save the date for our Building the Beloved Community Gala on October 10, 2020. Register for free online now at www.belovedcommunitygala.org.



SUCCESS STORIES

ROBOTICS PROGRAM Paolo

In 2019, El Centro de la Raza launched its youth robotics program. When the program participants learned they were going to compete against other Washington State teams, they declared themselves the Bahlam Bots. A Mayan scientist who spent his life advancing the sciences inspired this name. It is also a tribute to their Aztec and Mayan ancestors, who were technological pioneers.

During the state competition, our student participants were excited to represent El Centro de la Raza but, more importantly, themselves. Judges rated each team based on their execution of robotic movements, level of participation, and sportsmanlike attitude. One of the participants, Paolo*, acknowledged the importance of team communication, leadership style, and application of technical skills.

Contract This rewarding experience was my first time exploring robotics. While the challenges were kind of hard, our team combined multiple ideas and we made a robot that could move. It completed two challenges. We won the Inspiration Award and it made me feel like we earned it as a team. I want to continue growing my robotics knowledge by attending classes at El Centro de la Raza. For the next competition, we will be even more ready to win. 🎾

Mil gracias to COMCAST and Amazon Future Engineers for making this program possible!

LABOR STANDARDS OUTREACH **& EDUCATION** Jorge

Jorge* was referred to El Centro de la Raza for an employment wage theft issue. His employer refused to pay workers overtime and usually pays them in cash. The owner owed Jorge 260 hours of unpaid overtime and his final paycheck. The employer was clearly taking advantage of Jorge, paying him well below the legal amount. El Centro de la Raza's staff educated Jorge on his rights. The staff also helped him retain his job and file a wage theft complaint with the Washington State's Labor & Industries Department.

*Individual's name has been changed to protect their identity

SUCCESS STORIES

BENEFITS ENROLLMENT NAVIGATION Jose, Jorge, & Alejandro

Jose* left Guatemala in search of better opportunities and was forced to leave his sons Jorge* and Alejandro* behind. In spite of that, he kept in close contact with them. When the day to reunite with their father came eight years later, Jorge and Alejandro were detained upon arriving stateside by the U.S. Border Patrol.

When Jose received this news, he sought immediate assistance at El Centro de la Raza to get his sons back. Our Benefits Enrollment Navigator provided Jose translation assistance for the paperwork to secure his sons' release from a detention center. Before his sons arrived in Seattle, Jose also received guidance on how to enroll his sons at a local high school.

He plans to enroll in our free ESL classes and continues to work with our Benefits Enrollment Navigator to find a permanent home for his family. Jose is excited to become the father he has always dreamt of being to Jorge and Alejandro.

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ROBERTO FELIPE MAESTAS SCHOLARSHIP RECIPIENT **Cielo**

When Cielo first came to El Centro de la Raza from Guatemala, she received individualized help through our Child and Youth programs and found so much more. She found her voice and a community that provided her endless encouragement and support. In turn, she wanted to advocate for fellow immigrants and refugees by taking on leadership opportunities, including becoming a board member of El Centro de la Raza.

Her apt message of the political climate resonates with us, "There are people who will help you if you work hard and seek for help. It doesn't matter where you are from, what language you speak, you can be anything you want in this country if you believe in yourself." She was a 2019 Roberto Felipe Maestas Scholarship recipient. This award helped offset the cost of college where she is studying political science and social work. Her dream career is to inspire immigrant and refugee youth to pursue their dreams. Cielo inspires us with her drive and insight.

*Individual's name has been changed to protect their identity

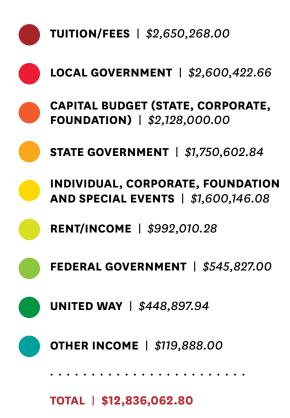
2020 PROJECTED REVENUE

REVENUE BY LEGAL ENTITY

REVENUE

BY SOURCE TYPE

REVENUE SOURCES | **BUDGET**



ENTITY | BUDGET



EL CENTRO DE LA RAZA, INCLUDING \$2,128,00 IN CAPITAL FUNDING \$11,790,223.74



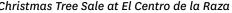
NORTH BEACON HILL HOUSING INNITIATIVE ASSOCIATION \$158,431.03



ECR | \$81,017.00

TOTAL | \$12,836,062.80

our highlights









Card Kingdom raised \$118,000 for our Child & Youth programs



Making a Spanish paella at our cooking class

Seattle Night Out at Sunset Concert





Historic building: 7,268 hours of affordable meeting and event space to community groups: 13% of those hours provided at no cost Centilia Cultural Center: 117 community groups 243 bookings | 1,398 of rental hours

ways to get involved

Volunteering (individual or group) | In-kind donations | Building the Beloved Community Gala Cultural events | Cooking classes | Community organizing | Advocacy

Mil gracias to the 979 volunteers who provided 13,736 hours of service. They are a huge part of our familia. The Independent Sector estimates that the total value of these volunteer hours is \$435,705.92. Our amazing volunteers' passion and work ethic are second to none. We value everything they do for El Centro de la Raza, such as supporting our food bank, various programs and special events, bilingual legal clinic, education, José Martí Child Development Center, after school program, and robotics program. Their time, energy, skills, and support help make the Beloved Community what it is.

To volunteer as a community member, student, or corporate group, visit our website at elcentrodelaraza.org, emailing volunteer@elcentrodelaraza.org, or calling 206-957-4602.



founded in 1972

FACILITIES USE



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MIL GRACIAS TO OUR FUNDERS & DONORS

BUILDING THE BELOVED COMMUNITY GALA SPONSORS

Alaska Airlines

Amazon Amerigroup Beacon Development Group BECU Ben Bridge Jeweler Catholic Community Services of Western Washington City of Seattle Department of Finance and Administration CLA CliftonLarsonAllen LLP Coca Cola Comcast Community Health Plan of Washington Fred Hutchison Cancer Center Research Heritage Bank IBEW Local 46 JPMorgan Chase & Co. Kantor Tavlor Muckleshoot Indian Tribe Pacific Northwest Regional Council of Carpenters PCC Community Markets Perkins Coie Port of Seattle Premera Blue Cross **Ouinault Indian Nation** Rvan Swanson & Cleveland PLLC Seattle Children's Hospital Seattle City Light Seattle Credit Union Seattle Education Association Seattle Mariners Seattle Public Utilities Seattle Seahawks SMR Architects Sound Transit Sprague Israel Giles, Inc. Third Place Design Co-Operative Union Bank University of Washington Office of Minority Affairs and Diversity US Bank Vulcan Inc Walsh Construction Washington Community Reinvestment Association

Washington Education Association

TABLE AMBASSADORS

Aguirre & Associates Arcora Foundation Asian Counseling & **Referral Services** Ben Bridge Jeweler Bethany United Church of Christ Bloodworks Northwest Church of Jesus Christ Latter-Day Saints Congressman Adam Smith Davis Wright Tremaine LLP Encanto Arts Equity Matters Forterra Frank & Cristina Lemos Friends of Waterfront Seattle Hirabayashi Place IBEW Local 46 José Martí Child Development Center KING 5 Lakeside Athletics Lakeside School MacDonald-Miller Facility Solutions Maria Dorshkind Microsoft Montalvo Cleaning, LLC Narvaez & Zavala Family Northwest Immigration **Rights Project** OneAmerica Pablo Mendoza Patricia Lally & Denise Perez Lally People for Patty Murray Rhonda & Larry Gossett Robert Keefe SeaMar Community Health Centers Seattle Parks & Recreation Seattle Police Department Seattle Public Schools Seattle World School Starbucks Coffee Company Hora Del Café Stephen Deal & Vivian Kreider Susan Maisel Swedish Tricia & Jim Colev

United Indians of All Tribes United Way of King County Urban League of Metropolitan Seattle Welcome Table Christian Church WSDOT Office Of Equal Opportunity

PROCUREMENT TEAM

Karina Arrovo Megan Banford Joe Calodich Tricia Colev Ariana Dorshkind Mandela Gardner Lupe Galvan Jose Guillen Gloria Gutierrez Ashley Haugen Kellen Johnson June Liu Olivia Liu Miguel Maestas Susan Maisel Jackie Montstream Estela Ortega Natalie Ramos Lidia Sanchez Brenda Swanson Steve Wells

GRANT AND PUBLIC

SUPPORT Adobe Alaska Airlines Apple AT&T Services, Inc. Bill & Melinda Gates Foundation Block Leavitt Foundation Boeing Bowline Fund **Bright Funds Foundation Bungie Foundation Capital One Financial** Corporation CenturyLink City of Federal Way City of Seattle Department of Neighborhoods City of Seattle Environmental Justice Fund City of Seattle Human Services Department

and Culture City of Seattle Office of Labor Standards City of Seattle Parks and Recreation Comcast Foundation Costco Wholesale Corporation East West Bank Electronic Arts Expedia Fred H. and Mary S. Dore Charitable Foundation Front and Centered Gigamon GoDaddy for Good Google Harvest Foundation HealthierHere Indeed Intel Foundation JPMorgan Chase Foundation King County 4 Culture King County Department of **Community & Human Services** Liberty Mutual Lucky Seven Foundation Medina Foundation Microsoft **MUFG Union Bank** National Association for Latino Community Asset Builders (NALCAB) Nintendo **Nisqually Indian Tribe** Northwest Children's Fund PALS Doulas Port of Seattle Security Properties Shoreline Unitarian Universalist Tableau Foundation **TEGNA** Foundation The Bank of America Foundation The Russell Family Foundation The Seattle Foundation T-Mobile Unidos US (FKA National Council of La Raza (NCLR)) Union Bank United Way of King County UPS US Bank Walsh

City of Seattle Office of Arts

Warner Bros. Entertainment, Inc. Washington Federal Washington State Arts Commission Washington State Census Alliance Washington State Department of Health Washington State Department of Social and Health Services Wells Fargo Foundation Youth Development Executives of King County

BENEFACTORES \$10K+

Anonymous (x3) Andrew Buchanan Alyssa Kreider & William Sunderland Stan & Michele Rosen

SOCIOS

\$5K - 9,999 Mr. Jason Charles Trump & Dr. Kvl Jane Dinsio in Honor of Hilda Magaña & the Wonderful Maestras at José Martí Child Development Center Anonymous (x3) Jav Grubb Erika Harnett John & Harriett Morton Chelsea Munger Nisqually Indian Tribe Annuska Perkins Sarah & Ethan Schaffer Franziska Seeger Norma Zavala & Alex Narvaez

PARTIDARIOS

\$1K - 4.999 Jacobs Family Fund in Memory of Stella Jacobs Noah Adams Alyse Adams Deborah Aguirre Julia Aguirre Austen Alves Sohrab Andaz Anonymous Heredia Arturo Tanya & Charles Bagley Michelle Belzile & Bob Lebo Erika Bigelow & Wheelhouse DMG Steven Birnbaum Lindsev & Alan Blickenstaff Lauren Bowen Mark Brawley

James Cantrell Maribeth Capeloto & Chuck Nordhoff **Russ Carlson** Sylvia Cavazos Patricia & Jim Coley Ed Connerv **King County Executive** Dow Constantine Cultural Representation Affinty Group at Slalom Consulting Rebecca Dale Amalia Maestas Daniels Charles & Jonis Davis Stephen Day Edwin Delgado Kenney Dickerson Andrew Dore Elizabeth Drago Reagan Dupriest Terry Falk **Rollin Fatland** Patrick Fawcett Vallerie Fisher Aline Flower Matthew Ford Jared Foster Fabian Gonell Rene Gonzalez Rhonda & Former Councilmember Larry Gossett Willie & Alice Gregory Natalie Gualy Poppi Handy Shannon Harper & Matt Markoff Chris Hartley Arne & Clare Haugen David Herrera Kirk Heynen Teresa Holland Mark Holtzen Lynn Hubbard & David Zapolsky Simon Iniguez Dave Jones Matthew Kazanjian Robert & Kerry Keefe Adam Kennedv & Rachael Ludwick Janice & J. Evan Kreider Paul Kreider Stephen Deal & Vivian Kreider Patricia Lally & Denise Perez Lallv Stella Laurenzo Frank & Cristina Lemos Kyle Levin Ellen Look John Mackenzie Miguel Maestas, Olivia Ornelas, & Julia & Miguel A. Maestas Susan Maisel

Majed Bukhashem



Testimonies at a King County Council meeting

Victoria Kill & Henry Mcgee William McGinnis Pablo Mendoza Bruce Merrell Jeff Middelton Jeffrey Miller Cameron Moeller Roberto Valerio Molina Jordan, Saul, Lucia & Zoe Montalvo Chelsea Munger Yumiko Murphy Dr. Alexandra Narvaez Kurt Nesbett James Newman Chuan Nguyen **Timothy Norman** Alejandro Novola Estela Ortega Mari Osuna Cikeithia Pugh Arturo Quiroz Cary Moon & Mark Reddington William Reid Darcy Reiffe Chelsea Rivas Chandra Wu & Jesse Roberts Danielle Rosche Antonio & Rebeca Rufin The Ryan Family Megan Schomaker Brandon Smith Tim Steinecke Amy Trainer Kristopher Urguhart Jon V. Krystal Walsh-Allen

Lisa Whitney Marc & Christi Whitten Taylor Wiegand Kelsey Woods Delphina Worsley Jonathon Yockey

FAMILIA \$100 - 999

Anonymous in Honor of Leah Leicester Aracely Cuadra in Honor of Believe Seattle Campaign Cristina Gonzalez in Honor of Jo Anne Cisernos Anthony Gomez in Honor of LeRoy Gomez Brad McGuire in Honor of Richard & Carolyn McGuire Beth Oretsky Alvarez in Honor of Carmen Alvarez Todd & Alisa Phelps in Honor of the Marriage of Myles & Jordan Ramsdell April Pogue in Honor of Teamtrio Deb Smucker in Honor of Teamtrio Ruthann Tobiason in Honor of Teresa Woods Siri Woods in Honor of Teresa Woods Jerre & Robin Yeager in Honor of the Marriage of Myles & Jordan Ramsdell Erica Absetz Madeline Aby

Barbara Aceti Luis Alejandro Acosta **Rachel Adamian** Karen Adams Aneelah Afzali María Aguilera María Luisa Aguilera Adrian Aiken Sadikifu Akina-James Shoshana Aleinikoff Katherine Alfaro Trevis Alleyne Agnes Almataina Renee C. Almatierra Beth Oretsky Alvarez Roxana M. Amaral & Rupert Gomez Helene Andersen Annette Anderson Helene Anderson **Reverend Anderson &** Congregation Members of First A.M.E Church Laura & Michael Andromalos **Diego Anguiano** Anonymous (x2) Lazar Antonic **Roberto Arellano** Laura Williams Argilla Emmanuel Arruza **Beatrice Ashburn** Sean Bagsby Karen Brandrick Baker Katherine Ball Damon Barnett Andres Barria **Consul Andres Barria**



Norma Barrineau

Rafael Barron

Gail Bauman

Saul Bauman

lan Bearman

Alyson Beck

Steve Bell

Thomas Beierle

Aria Bellegarde

Audrey Bellegarde

Jérôme Bellegarde

Julien Bellegarde

Louis Bellegarde

Luna Bellegarde

Regina Bellody

John Bennett

Samantha Berg

Margaret Berger

Havley Berra

Mike Berry

Kendra Beseler

Brittany Beug

Samuel Bernstein

Mary & John Berry

Chief Carmen Best

Marianne Bichsel

Debra Hannula &

David Bienvenu

Danielle Bierema

Jeff Blackburn

Robert Blackwell

Eric Black

Ryan Beno

Patrick Bellegarde

Virginie Bellegarde

Elizabeth Bauza

Timothy Beardsley

Alan Blaine Lisa Blair-Delgado Becca Boatright Renata Bocayuva Sridivya Bonam Ernest Bonasora Alyse Bos Osvaldo Del Bosque Joseph Bowley Lee Bradley Chadwick Brantly Thomas Brennan Marianne Bichsel & Wilev Brooks Michael Broom **Rex Brown** Kaleb Brownlow George Thompson & Debbie Brunner Mark Brunson Emory Bundy Tyler Bunt James Bush Chris Butcher Linda Butkovich Jia Cai Kathryn L. Calderwood Thomas Callahan **Eddie Demmings &** Irma Canales Norma Cantu Michael Capiro Tommy Cardosa Margaret Carey Ryan L. Carpenter Frances Carr Brian Carver InterIm CDA Dr. Rachel Ceballos Enrique Cerna Leda Chahim Brandon Chang Bradford Chatterjee Carlos Chavez U. Mark Chavez Kelly Cheeseman Erin Chen Hector Chen Tzu-Mainn Chen Filomena Cherta Luis Gomez Chevez Vuth Chhunn Daniel Chimes Monica Cisneros Claudia Clemente Peter Clitherow Brent Clore Cochran Sandra Myers & Fai Coffin Tricia Coley Sue Coliton

Susan Coliton

Carmen Collier Brian & Jennifer Collins-Friedrichs **Kevin Commins** Leo Condon Aaron Cooper Trey Cordova Jason Coren Ray Corona Jenn Cortez Scott Soltero Cortez Susan Coskey Randy Cossette Juan & Sara Cotto Keith Cowan David Crellin Adam Crenshaw Elinor Cromwell Joan Crooks Kevin Crossman Sarah Crowe Alejandro De La Cruz Jose Saucedo-Dela Cruz Aracely Cuadra Señor Eduardo Sosa Cuevas Carin Cunningham Miri Cypers Tracy & Toshiko Dahlby Ruth E. Darden Alexandre David Mariah David Martha David **Charles & Jonis Davis** Michael Davis Suzanne Davis Stephen Deal Diane DeBacker Marie Delano Michael Deluca Alan Painter & Jackie Der Austin Diamse Abraham Diaz Assistant Chief Adrian Diaz Francisco Diaz Mary Diaz Mary Pauline Diaz Jesse Diller Robert Disanto Matt Dixon Molly Matter & Paul Dixon Rony Dixon Aaron Donogh Bonnie Doolittle Jim & Betty Douglas Victoria Doyle James Drago Cory Dude Enedina Dumas Brittany Dumke Laura Dumont Nadia Dumont Jason Duncan

Jessica Dupront Marine Dupront Jean Cressey Durning **Curtis Eaglespeaker Carmen Edwards** Christine Edwards Luis Egli Nancy Eiselt Jean Elliott Office of Minority & Women's Business Enterprises Kendal Erickson Al Doggett & Esther Ervin Stasha Espinosa Pedro Espinoza Eric Euchler Matthew Everham Violet Ewing Expeditors International of Washington - CHO George Fan **Christopher Farmer** Melissa Farnum Brandon Farrell John Farrey Katharine Fensch **Richard Fernandez** Agnes Figueroa D'Andre Fisher James Fitzgerald Justin Fitzpatrick Kathryn Flores Ramona Flores Yajaira Flores-Zamora **Teneson Floro** Jose Fonseca Dan Ford Bryan Foster Arcora Foundation Michael Frausto Dyllan Freeburg Dan Friedmann & Julie Cwinar Jacob Frelinger Andrew Friedland Theresa Fujiwara Dr. Gabriel Gallardo Luisa Gallardo Michael Gallo Christine Grunheck Galloway Mariella Galvez Andrea Gamboa Aaron Garcia Ana Garcia Ana L. Garcia Boris Garcia David Zalapa Garcia Officer Oscar Gardea Santiago Lozano Garrido David Garrison Kate Gill De La Garza Mimi Gentry **Tiffany Gerstmar**

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Día de los Muertos

Allen Grissom Kathleen Groshong Kashina Groves, Apurva Mishra, & Rohan Mishra Groves Carlos Guangorena Dr. Juan & Diane Guerra Griselda Guevara Marisa Guevara Erica Leigh & Kevin, Eleanor, & Jackson Guidry Eric Gutierrez Gloria Gutierrez Former State Rep. Phyllis Gutierrez-Kenney Marilyn & Michael De Guzman Alex Haas Audrey Haberman Scott Hale Alexis Hansen Rebecca Hansen Steve Lewis & Verna Harms Amanda Harris Donald Harris Chris Hartley Travis Hartwell Eileen Hash

Martin Haskins Aaron Hasyn Shaylynn Healey Nate Heiss Jessica, Sean, & Atlas Hennessey Edgardo Hermenegildo Belen Herrera Craig Herrera Virginia Herrera-Páramo David Hill Hauldron Hill William Hixenbaugh Daniel Hodge Rose Holbrooks Billv Holt Michael Holst Schlager Brad & Lori Homes Joe Homes Julie Horowitz & Adina & Ethan Isaacson Sharon Hu Scott Hughes Josh Hunt Louis Hunter Mr. José Iñiguez

black a bake sale

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Big Chickie Big Dipper Wax Works Billy King **Bimbos Cantina** Blue Moon Burgers Boundary Bay Brewing Company Brenda Swanson Brent Otterson Cafe Flora Cafe Presse Caffe Ladro Camaloch Golf Course **Canlis Restaurant** Capital Genealogy Capitol Hill Block Party Cappy's Boxing Gym Carlos Reyes Casa de Manaña Vacations Cash & Carry Centilia Cultural Center Central Cinema CenturyLink Charlie's Produce Seattle Chateau Ste. Michelle Chef John Howie Restaurants Chihuly Garden and Glass Chipotle **Clipper Vacations** Clover Toys Collide-O-Scope Columbia City Bakery Columbia City's Ark Lodge Cinemas Comadre Panaderia CommuniChi Acupuncture **Congregation Beth Shalom** Connie Dozier Copiers Northwest Cortona Cafe Costco Wholesale Coyote Central Crimson Wine Group Cristina Jimenez Crossroads Trading Crystal Seas Kayaking Cyclops Danielle Winslow Daniel's Broiler David Crellin Deception Pass Tours Delfino's Chicago Style Pizza Delille Cellars Denise Perez & Patricia Lally Derek Berger Dick's Drive In Restaurants Dimitriou's Jazz Allev Din Tai Fung **Disneyland Resort** DJ Riz Rollins Doodlebug Sportz Eat Local El Centro de la Raza

Eleanor Martinez Smith Elements Massage Green Lake Elizabeth Urbick Elliott Bay Book Company Elliott Bay Public House & Brewing **Embassy Suites Bellevue** Emerald Downs Eric Wright Erin Kelly Estela Ortega Eterna Studios Ethan Stowell Restaurants Evo Fai Coffin Fair Trade Winds Family Fun Center & Bullwinkle's Restaurant Fantagraphics Books Felipe Perez Finca Victoria Flatstick Pub Framesmith Frankie and Jo's Fran's Chocolates Fremont Brewing Company Fresh Flours Frye Art Museum Gage H. Garage Billiards & Bowl Genoa Cellars Georgetown Brewing Company Glass Distillery Gloria Gutierrez Gonzalo Espinosa Grand Central Bakery Grand Cinema Grav Line Westcoast Sightseeing Grocery Outlet Guardian Cellars Guiana Goble Haeda Photography Hello Bicvcle Hello, Cupcake Henry Art Gallery Heyday Seattle Hilltop Red Apple Market Hi-Spot Cafe Holland America Line Hood Famous Bakeshop Hoodsport Winery Inc Hope Spring Photography Robert Jacobs Humble Pie Icicle Outfitters & Guides Jack Link's Beef Jerky Jason Miklovich Jason Powers Jeffery Azevedo Jeremy Boyle & Students of **Raisbeck Aviation High School**

Agua Verde Cafe & Paddle Club

Jess Villarreal Jessica Sanchez Jim Chow Jim Metz Jordan Nakamura José Martí CDC Plaza Teachers Juan Cotto June Liu Kaplan Early Learning Co. Karen Brandrick Kathleen Fey Katrina Dance KEXP KidsQuest Children's Museum KING 5 **Kirkland Performance Center** La Marzocca Cafe La Mexicana La Vida Massage Latin Academy of Recording Arts & Sciences, Inc. Latinx in Tech at Indeed Le Faux Playhouse Le Frock Consignment Leda Costa Photography LeMay-America's Car Musuem Lester Fernandez Lidia Sanchez Lillian Mancebo

Linda Cannon Lucha Libre Volcanica Lucky Strike Entertainment Luis Vicencio M. Knutson Mac & Jack's Brewery Macrina Bakery & Cafe Kent Macrina Bakery & Cafe Sodo Majestic Bay Theatre Maria Sanchez Mary LaFleur Maryhill Winery Matthews Winery Mayflower Park Hotel Mayra Morales Mayte Castro McMenamins Megan Garbayo Members of Welcome Table Christian Church Memorables by Lisette, LLC Microsoft Miguel Maestas Mike Hakala Mike Klay Mike Leifar Mike Walker Milagro Mioposto Pizzerias

MOD Pizza Mountaineers Books Movin 92.5 Mox Boarding House Ms. Cheryl Brush Muckleshoot Indian Casino Museum of Flight Museum of Glass Museum of History and Industry (MOHAI) Museum of Pop Culture Museum Quality Framing Nancy Peacock Artworks Neumos and Barboza Nordic Heritage Museum Nordstrom Latinx ERG Employees Noreen Halligan North Cascades Institute Northwest Cellars Northwest Chamber Chorus Northwest Film Forum Northwest Outdoor Center Novelty Hill – Januik Winery Oliver Trimble **OOLA Distillery Optimism Brewing Company** Pablo Mendoza **Pacific Science Center**

Pagliacci Pizza Paint the Town Panera Bread Patricia Lally Patrick Murphy Peter Verbrugge Pit Stop Bottle Shop Portland Streetcar Potterv Northwest Pratt Fine Arts Center Prism Kite Technology Puzzle Break **Oueen Anne Book Company Ouinault Beach Resort & Casino Rachel Corwin Raeanne Silver** Ramon Jimenez Ramon Soliz **Rebecca Smith** Redmond Inn Reptile Zoo **Reuben's Brews** Rhein Haus Rhonda and Former Councilmember Larry Gossett Rick Steves' Europe Ride the Ducks of Seattle The Vera Project Toys for Tots

Sensitive Location/ Lugar Protegido

For purposes of immigration enforcement policy, El Centro de la Raza is a sensitive location, like any other school.

Para efectos del cumplimiento de las políticas de inmigración, El Centro de la Raza es un lugar protegido como cualquier escuela

MIL GRACIAS TO OUR STAFF & VOLUNTEERS

Annual Employee Recognition Celebration. Mil gracias!

EMPLOYEE OF THE YEAR **Fidencio Angeles** Maintenance/Facilities

EMPLOYEE OF THE YEAR HIRABAYASHI PLACE Francisco Martinez

Cook & Janitor Hirabayashi Place

SPIRIT AWARD

Lizbet Huizar

Frances Martinez

Martha Diaz

Martha David

Lead Teacher

1111

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VOLUNTEER OF THE YEAR Natasha Zastko

Youth Programs Manager/

TEACHER OF THE YEAR

TEACHER OF THE YEAR

LIFETIME ACHIEVEMENT AWARD

EXECUTIVE DIRECTOR'S AWARD

HIRABAYASHI PLACE

Heyda Raymundo

La Cocina Chef

Sharon Hu

Controller

Miguel Maestas Housing and Economic Development Director

AT&T

35 YEARS

20 YEARS

Hilda Magaña

JMCDC Director

Martha Cano

Teacher/JMCDC

15 YEARS

Rocio Espiritu Lead Teacher

Bertha Hernandez Ortiz Lead Teacher

Martha Garcia Teacher

10 YEARS

Maria Luisa Aguilera Torres **Program Director** Hirabayashi Place

Iran Barba Lead Teacher

Luisa Citlali Beltran Teacher



EQUIPO DEL AÑO AWARD

Amazon Employees

5 YEARS Ana Garcia ParentChild+ Coordinator

3 YEARS **Rosalina Alvarez Gutierrez** Teacher

Martha David Lead Teacher Hirabayashi Place

Ceyla Diaz Penaloza Teacher

Yaiko Iizuka Administrative Assistant

Jieying Lei Lead Teacher Hirabayashi Place

Juana Mendoza Lead Teacher Hirabayashi Place

Luisa Graciela Oviedo Teacher

Rocio Ruiz Teacher

Fenggin Wang Marolla Teacher Hirabayashi Place

Danyuan Zhao Lead Teacher Hirabayashi Place





2524 16th Avenue South | Seattle, WA 98144 206.957.4605 | elcentrodelaraza.org Nonprofit Tax ID: 91-0899927 | UBI# 601025014



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PHOTO CREDITS

Jeremy Boyle El Centro de la Raza Volunteers and Staff Haeda Photography Charles Hildreth History Link Leda Costa Photography Shadrak Musafiri Shauna Sowersby Jaime Worthington William Wright







